Teachers by Grade and Subject:	Growth is SLO	Assessment Requirements and Options
K-2 Teachers	 1 SLO for ELA (literacy and writing) 1 SLO for Math (unless teacher focuses on single subject area) 	 Must use one of the following options: State approved 3rd party assessment District, regional, or BOCES – developed assessment School-or BOCES-wide, group, or team results based on state assessments
3 Teachers	 1 SLO for ELA (literacy and writing) 1 SLO for Math (unless teacher focuses on single subject area) 	Must use 3 rd grade State assessment (ELA and Math)
4-8 Common Branch/ ELA/Math Teachers	Not applicable unless <50% of students are covered by SGP/VA. If so, then same as below (4-8 Science/Social Studies/Other)	State provided growth SGP/VA

Teachers by Grade and Subject:	Growth is SLO	Assessment Requirements and Options
4-8 Science and Social Studies Subject Teachers	• SLO for each subject/assessment — (SLOs must cover classes with largest numbers of students until a majority of students are covered)	 Grade 4 and Grade 8 Science must use Science State assessment as evidence. Grades 6-7 Science and 6-8 Social Studies must use one of the following options as evidence: State approved 3rd party assessments District, regional or BOCES – developed assessments
4-8 Other Subject Teachers		 All other 4-8 must use one of the following options as evidence: 1. State approved 3rd party assessments 2. District, regional or BOCES – developed assessments 3. School- or BOCES-wide, group, or team results based on State assessments

Teachers by Grade and Subject:	Growth is SLO	Assessment Requirements and Options
9-12 Regents Subjects and Regents Equivalents	 1 SLO for each subject/assessment - (SLOs must cover classes with largest numbers of students until a majority of students are covered) 	 Must use a State assessment or Regents as evidence (or Regents equivalents). If course is not associated with a State assessment or Regents, must use one of the following options as evidence: State approved 3rd party assessments
9-12 Other Subject Teachers		 District, regional or BOCES – developed assessments School- or BOCES-wide, group, or team results based on State assessments
Teachers with a Mix of Sections/Courses With/ Without State-Provided Growth Measures	 If <50% covered by SGP/VA, then SLOs will be used. First, SLOs must use SGP/VA where available; then create SLOs for largest sections without SGP/VA until majority of students are covered. 	 Must use SGP/VA where available SLOs use requirement/option associated with grade/subject teacher

Teachers by Setting:	Growth is SLO	Assessment Requirements and Options
Self-Contained Teachers (ESL/Bilingual, students with disabilities)	If <50% covered by SGP/VA, then SLOs will be used: -1 SLO for ELA (literacy and writing) -1 SLO for Math -(unless teacher focuses on another subject area)	 If State assessment exists, use State assessment as evidence If there is not a State or Regents assessment, must use one of the following options as evidence of student learning within the SLO: State approved 3rd party assessments and District, regional or BOCES – developed assessments School- or BOCES-wide, group, or team results based on State assessments (cannot use this options for teachers of 6-7 Science or 6-8 Social Studies)
Any Co-Teachers - Both teachers must have the same growth measures	If District cannot track multiple teachers of record, then SLOs will be used: -For Common Branch teachers:1 SLO for ELA (literacy and writing) and 1 SLO for Math - For other subject area focus teachers: set SLO for relevant area	
Any Push-In, Pull- Out (AIS, SWD, ESL, etc)	If no State-provided measure, then SLOs will be used: -1 SLO for subject area focus -Or consider using group/team growth on State assessment; collaborative goal-setting with classroom teachers	

Teachers by Setting:	Growth is SLO	Assessment Requirements and Options
NYSESLAT	 If ELA teacher, and <50% students in teacher's course load take State assessment, then SLOs will be used: 1 SLO for ELA (literacy and writing) 1 SLO using NYSESLAT (as applicable) Teacher is ESL specialist and NYSESLAT is most appropriate measure of student learning. 	 If ELA teacher required to set SLOs, and 10 or more students take NYSESLAT, then teacher will set 1 of their SLOs using NYSESLAT as evidence. Additional SLOs are still also set for ELA (literacy and writing) and must use State assessment where applicable.
NYSAA	 If <50% students in teacher's course load take State assessment then SLOs will be used: 1 SLO using NYSAA Additional SLOs based on subject area taught 	 SLO using NYSAA performance assessment as evidence Additional SLOs are also set based on subject area taught (e.g., ELA, Regents, Math)