**Critical Lens for Choosing Principal Rubrics**

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| **Considerations** | **SED Approved Principal Rubrics** | | |
| **The Leadership Performance Matrix** | **Multi-dimensional Principal Performance Rubric (MPPR)** | **Vanderbilt Assessment of Leadership in Education** |
| **Cost** | None for rubric alone | Cost embedded into Professional Development | $360 for each principal |
| **Content** | Resilience  Personal Behavior  Student Achievement  Decision Making  Communication  Faculty Development  Leadership Development  Time/Task/Project Management  Technology  Learning  SED link:  [Principal Rubric](http://usny.nysed.gov/rttt/teachers-leaders/practicerubrics/Docs/HoughtonMifflin_PrincipalRubric.pdf) | **\*Domains:**  Shared Vision of Learning  School Culture and Instructional Program  Safe, Efficient, Effective Learning Environment  Political, Social, Economic, Legal and Cultural Context  Community, Integrity, Fairness, Ethics  **\*The following dimensions are used to flesh out each domain**:  Culture, Sustainability, Instructional Program, Capacity Building and Strategic Planning Process  SED link:  [Principal Rubric](http://usny.nysed.gov/rttt/teachers-leaders/practicerubrics/Docs/MultidimensionalPrincipalPerformanceRubric.pdf) | Connections to External  Performance Accountability  High Standards for Student Learning  Rigorous Curriculum  Quality Instruction  Culture of Learning and Professional Behavior  SED link:  [Principal Rubric](http://usny.nysed.gov/rttt/teachers-leaders/practicerubrics/Docs/Discovery_Rubric.pdf) |
| **Technology Component** | Supported in **iObservation**-an online tool for collecting and reporting evaluations **of teachers and principals** to a variety of audiences.  iObservation can be customized on some levels to suit districts  Cost TBD (may be aideable) | Site License includes:   * Online PD * Enhanced Rubric with Hyperlinks * “App” under development for use in observation   Cost TBD | Online survey, reports generated including sources of evidence, effectiveness rating (included in initial cost) |
| **Research/Rationale** | First edition of ***Assessing Educational Leaders***, containing Leadership Performance Matrix, published in 2004, second edition in 2008. | Developed by LCI, Inc. based on the work of Communities for Learning and with ISLLC standards embedded; research supporting the domains provided and research on the rubric underway. | 360 ° evaluation tool, originally funded by Wallace Foundation and supported by Vanderbilt University. Six research studies on reliability and validity have been conducted and five others are underway. |