**Critical Lens for Choosing Principal Rubrics**

|  |  |
| --- | --- |
| **Considerations** | **SED Approved Principal Rubrics** |
| **The Leadership Performance Matrix** | **Multi-dimensional Principal Performance Rubric (MPPR)** | **Vanderbilt Assessment of Leadership in Education** |
| **Cost** | None for rubric alone | Cost embedded into Professional Development | $360 for each principal |
| **Content**  | ResiliencePersonal BehaviorStudent AchievementDecision MakingCommunicationFaculty DevelopmentLeadership DevelopmentTime/Task/Project ManagementTechnologyLearningSED link: [Principal Rubric](http://usny.nysed.gov/rttt/teachers-leaders/practicerubrics/Docs/HoughtonMifflin_PrincipalRubric.pdf) | **\*Domains:**Shared Vision of LearningSchool Culture and Instructional ProgramSafe, Efficient, Effective Learning EnvironmentPolitical, Social, Economic, Legal and Cultural Context Community, Integrity, Fairness, Ethics**\*The following dimensions are used to flesh out each domain**:  Culture, Sustainability, Instructional Program, Capacity Building and Strategic Planning ProcessSED link:[Principal Rubric](http://usny.nysed.gov/rttt/teachers-leaders/practicerubrics/Docs/MultidimensionalPrincipalPerformanceRubric.pdf) | Connections to ExternalPerformance AccountabilityHigh Standards for Student LearningRigorous CurriculumQuality InstructionCulture of Learning and Professional BehaviorSED link:[Principal Rubric](http://usny.nysed.gov/rttt/teachers-leaders/practicerubrics/Docs/Discovery_Rubric.pdf) |
| **Technology Component** | Supported in **iObservation**-an online tool for collecting and reporting evaluations **of teachers and principals** to a variety of audiences. iObservation can be customized on some levels to suit districtsCost TBD (may be aideable) | Site License includes:* Online PD
* Enhanced Rubric with Hyperlinks
* “App” under development for use in observation

Cost TBD | Online survey, reports generated including sources of evidence, effectiveness rating (included in initial cost) |
| **Research/Rationale** | First edition of ***Assessing Educational Leaders***, containing Leadership Performance Matrix, published in 2004, second edition in 2008.  | Developed by LCI, Inc. based on the work of Communities for Learning and with ISLLC standards embedded; research supporting the domains provided and research on the rubric underway. | 360 ° evaluation tool, originally funded by Wallace Foundation and supported by Vanderbilt University. Six research studies on reliability and validity have been conducted and five others are underway.  |