Multidimensional Principal Performance Rubic:

Other Sources: Structure of Feedback/Review of Document

**Domain 1 – Shared Vision of Learning**

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| Culture | * Agendas
* Sign-Ins
* Minutes
* Board Reports
* Faculty Meetings
* Administration Mtgs.
* Grade Level Meetings
* Team Meetings
* CIC Meetings
* Open House Address
* School Handbook
* District Calendar
* Data Teams
 |
| Sustainability | Look at Data:* Benchmark Reviews
* Data Analysis
* Attendance Reports
 |

**Domain 2 – School Culture and Instructional Program**

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| Culture | * Multidisciplinary Units
* Common Planning Times
* Opportunities for Peer Coaching
* Walk Throughs
* IST Minutes
* Staff Meetings
* 504 Meetings
* CPSE Meetings
* CSE Meetings
* Opportunities for collaboration
 |
| Instructional Program | * Curriculum Maps
* Common Plan Formats
* Common Assessments across grade levels
* Evidence of Differentiation of Instruction
* Sample Lessons
* IST
* Provide opportunities for peer observations/ feedback
* In-Services with neighboring district
* Scheduling – i.e. ELA Block
* Interdisciplinary Units
 |
| Capacity Building | * Facilitators for Staff Development
* Team/Grade Level Leaders
* CIC Members
* Department Leaders
* Tutorials during Faculty Meetings
 |
| Sustainability | * Benchmarks
* Common Assessments
* Data Analysis
* Analysis of State/Local Assessments
 |
| Strategic Planning Process | Meeting with students – i.e. Student Council, Honor LunchesSurveys – Staff & Students |

**Domain 3 – Safe, Efficient, Effective Learning Environment**

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| Capacity Building | * Meetings Minutes
* Grant Writing
* Collaboration with outside agencies
 |
| Culture | * Safety Plans
* Assemblies – SRO/Fire Safety
* Fire Drills
* Safety Day
* Safety Village
 |
| Sustainability | * Revised plans – i.e. ELA Plan
* Revised Schedules – ELA Block
 |
| Instructional Programs | * Team Minutes
* Grade Levels Minutes
* Grade Level Meetings
* Conversations with stack holders
 |

**Domain 4 – Community**

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| Culture | Community visitationsSelbourneJunior AchievementCommunity businesses presenting in classrooms |
| Strategic Planning Process: Inquiry | Analysis DataEvidence – change of instruction |
| Sustainability | NewslettersPhone logsWeb PagesParent PortalsOpen House |

**Domain 5 – Integrity, Fairness, Ethics**

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| --- | --- |
| Sustainability | Student HandbookParent PortalAcademic EligibilityGuidance  |
| Culture |  |