Multidimensional Principal Performance Rubic:

Other Sources: Structure of Feedback/Review of Document

**Domain 1 – Shared Vision of Learning**

|  |  |
| --- | --- |
| Culture | * Agendas * Sign-Ins * Minutes * Board Reports * Faculty Meetings * Administration Mtgs. * Grade Level Meetings * Team Meetings * CIC Meetings * Open House Address * School Handbook * District Calendar * Data Teams |
| Sustainability | Look at Data:   * Benchmark Reviews * Data Analysis * Attendance Reports |

**Domain 2 – School Culture and Instructional Program**

|  |  |
| --- | --- |
| Culture | * Multidisciplinary Units * Common Planning Times * Opportunities for Peer Coaching * Walk Throughs * IST Minutes * Staff Meetings * 504 Meetings * CPSE Meetings * CSE Meetings * Opportunities for collaboration |
| Instructional Program | * Curriculum Maps * Common Plan Formats * Common Assessments across grade levels * Evidence of Differentiation of Instruction * Sample Lessons * IST * Provide opportunities for peer observations/ feedback * In-Services with neighboring district * Scheduling – i.e. ELA Block * Interdisciplinary Units |
| Capacity Building | * Facilitators for Staff Development * Team/Grade Level Leaders * CIC Members * Department Leaders * Tutorials during Faculty Meetings |
| Sustainability | * Benchmarks * Common Assessments * Data Analysis * Analysis of State/Local Assessments |
| Strategic Planning Process | Meeting with students – i.e. Student Council, Honor Lunches  Surveys – Staff & Students |

**Domain 3 – Safe, Efficient, Effective Learning Environment**

|  |  |
| --- | --- |
| Capacity Building | * Meetings Minutes * Grant Writing * Collaboration with outside agencies |
| Culture | * Safety Plans * Assemblies – SRO/Fire Safety * Fire Drills * Safety Day * Safety Village |
| Sustainability | * Revised plans – i.e. ELA Plan * Revised Schedules – ELA Block |
| Instructional Programs | * Team Minutes * Grade Levels Minutes * Grade Level Meetings * Conversations with stack holders |

**Domain 4 – Community**

|  |  |
| --- | --- |
| Culture | Community visitations  Selbourne  Junior Achievement  Community businesses presenting in classrooms |
| Strategic Planning Process: Inquiry | Analysis Data  Evidence – change of instruction |
| Sustainability | Newsletters  Phone logs  Web Pages  Parent Portals  Open House |

**Domain 5 – Integrity, Fairness, Ethics**

|  |  |
| --- | --- |
| Sustainability | Student Handbook  Parent Portal  Academic Eligibility  Guidance |
| Culture |  |